

Boulevardia Code of Conduct

Boulevardia, along with our host brewery, Boulevard Brewing Company, is committed to providing a harassment-free experience for all human beings. We take responsibility to ensure all events occurring within the Boulevardia weekend, including Taps & Tastes, will provide our guest brewers, staff, volunteers, and guests with a positive, safe, and inclusive environment for everyone. Boulevardia is committed to cultivating a celebration of beer and music, and asks that all brewery participants, festival staff members, volunteers, sponsors, and attendees adhere to the following Code of Conduct throughout your experience during the Boulevardia weekend.

Everyone deserves to work and celebrate in an environment where we are all respected. Therefore, Boulevardia will provide an environment free of discrimination, offensive, or harassing behavior. All Boulevardia participants, defined as staff, brewers, volunteers, attendees, sponsors, and other representatives, must:

- Treat all individuals and groups with respect, regardless of their diverse human characteristics.
- Contribute to a positive environment free of hostile and offensive behaviors in any form, i.e., free of harassment. Harassment is not necessarily sexual in nature, although it may be.
- Take proactive steps to prevent and stop such behavior. It is not sufficient for participants to merely refrain from engaging in this type of behavior. Refraining from this behavior while knowingly allowing others to engage in it constitutes implied encouragement or tolerance. Participants, therefore, should speak out against such behavior wherever and whenever they see it.
- Speak out without fear of retaliation when the actions of others violate the rights of any individuals or groups. Participants that engage in retaliation against those that speak out against harassment are equally as guilty as those that engage in harassment.
- Respect the opinions of others and address conflicts positively and constructively.
- Treat all individuals and groups professionally and respect their personal property.

All event participants agree to abide by this Code of Conduct as a condition to participating in Boulevardia's Taps & Tastes festival. Boulevardia organizers may take action in their discretion to address any individual(s) or group(s) it believes fail to meet the standards outlined in this Code of Conduct, including, without limitation, revoking the violating parties' credentials without refund.

Responsible Alcohol Consumption

- In consuming alcoholic beverages, participants must adhere to the principles of responsible consumption.
- Participants must protect the reputation of both Boulevardia and the brewing industry generally by taking steps to ensure no member, including themselves, will break any laws in the process of sharing or consuming of alcoholic beverages in association with Boulevardia's Taps & Tastes.

- Should any participants consume more than a reasonable amount of alcohol, and either are, or appear to be incapable of functioning, either legally or appropriately, Boulevardia Taps & Tastes participants accept their duty to act to keep those impaired members from breaking any laws and from harming themselves or others.

Reporting

- Please contact commitment@boulevardia.com if you believe you've observed or experienced a violation of this Code of Conduct, and staff will work to assess the situation and respond as soon as possible. A phone number to reach Boulevardia Taps & Tastes staff directly will be provided ahead of the event.
- Notifying staff does not constitute or replace a notification to local law enforcement. All suspected violations of the law should be reported to local law enforcement. For emergencies, immediately dial 9-1-1. For non-emergencies, the Kansas City Police Department is available at [816-234-5111](tel:816-234-5111).